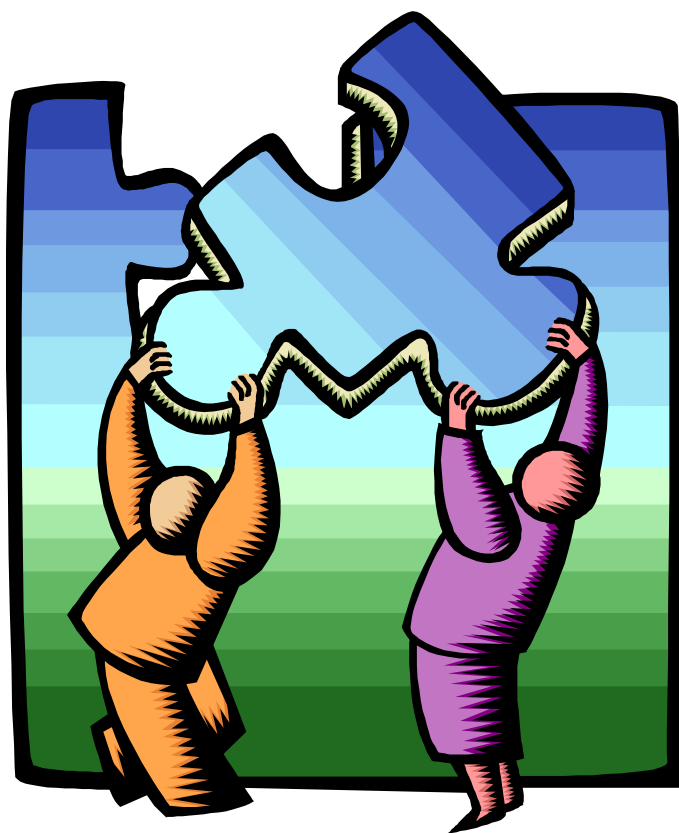


WHAT DOES SAFETY MANAGEMENT LOOK LIKE?

“Diligent management and tough caring leadership is the key to safety success.”



Copyright statement. This educational information is provided by the External Training Section of the Oregon Occupational Safety and Health Division (Oregon OSHA), Salem, Oregon, USA. Unless a copyright is indicated, information herein is in the public domain and may be copied and distributed without permission. Citation of Oregon OSHA as source of the information is appreciated. If a copyright is indicated on a photo, graphic, or other material, permission to copy these materials must be obtained from the original source.

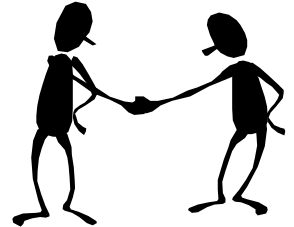
Disclaimer: This information provides suggested methods for presenting various safety and health related topics. This material, or any other material used to inform employers of compliance requirements of Oregon OSHA standards through simplification of the regulations should not be considered a substitute for any provisions of the Oregon Safe Employment Act or for any standards issued by Oregon OSHA.



WHAT DOES SAFETY MANAGEMENT LOOK LIKE?



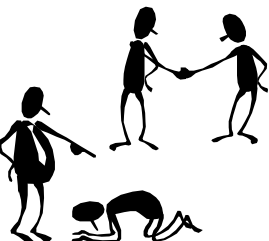
What is safety and health management?



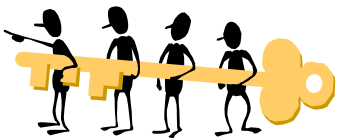
What is a “safe” and “healthful” workplace?”

What’s the difference between management and leadership?





What leadership style works best in safety and health?



What are the keys to a successful safety management system?

In an effective safety management system, what is the role and purpose of the safety director?



BASIC SAFETY MANAGEMENT CONCEPTS

GOAL: Help to define and understand the concepts of “safety”, “health”, “management”, and “leadership”, “system”, “role”, “purpose”, “function.”

PROCEDURE: Through guided discussion, the class compares and contrasts the meanings of these four concepts. The class also discusses what an effective “safety system” looks like, and what the role, purpose, and function of the safety committee/safety director are.

PRESENTATION IDEAS: Ask the class the following questions and be prepared to discuss their thoughts on the subject. Below are just a few of the possible responses you might receive.

What is “safety and health in the workplace?”

Condition - A state of being. Describes the actual degree of risk in the workplace in terms of existing hazards and exposures

Perception - Our perception of the risk. Can be accurate, but over time, we trivialize risk. Perception is reality.

Attitudes

Changes in time - culture

What’s the difference between management and leadership?

Management - organizational skill - work with things - comes with position. Position is assigned from above.

Leadership - human relations skill - work with people - influence. Leadership is conferred from below.

What leadership style works best in safety and health?

Caring approach - servant leadership model, customer supplier model.
Dictatorial - controlling model not as effective
Do go to far on either approach.

What are the keys to a successful safety management system?

Vision - Knowing who we are

Mission - Knowing what we do

Education - Know why

Leadership - character at the top, through example and all the rest

Commitment - Time Money Caring TMC = Top Management Commitment

Accountability - consequences - recognition - discipline, measure process activities

Communications - lateral, top/down, simple

Cooperation not competition

In an effective safety management system, what is the role and purpose of the safety director?

Role - Says who we are

Consultant, communicator, advisor, advocate, educator, etc.

Purpose - Says what we intend to do

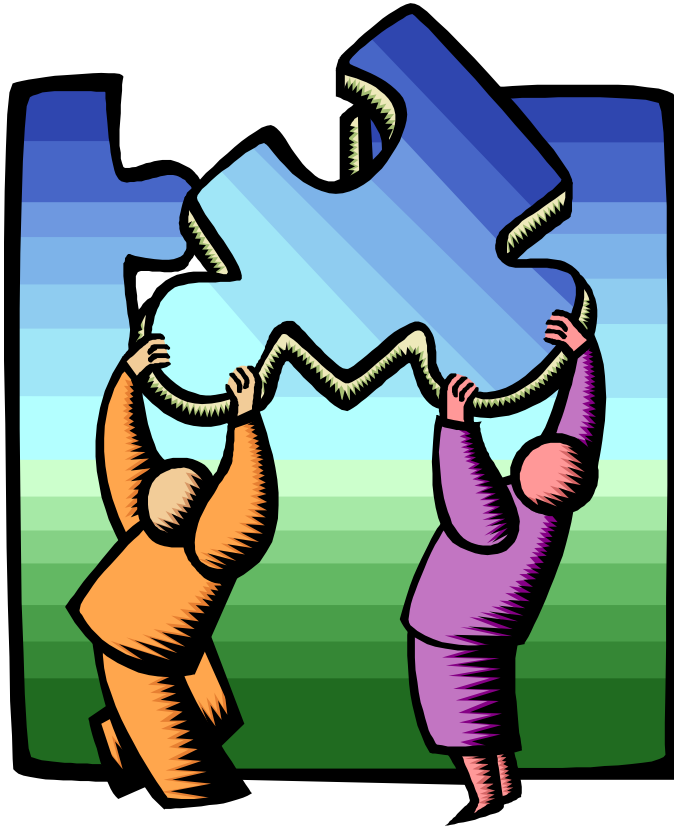
identify hazards, recommend changes,

HELP management DO safety

Educate

Function - The actual. May be intentional or unintentional. The Safety committee or safety director may intend to help, but function to hurt the S&H program if they are not properly educated/trained.

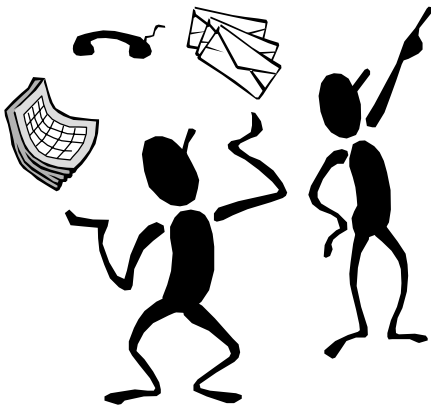
“Diligent management and tough caring leadership is the key to safety success.”





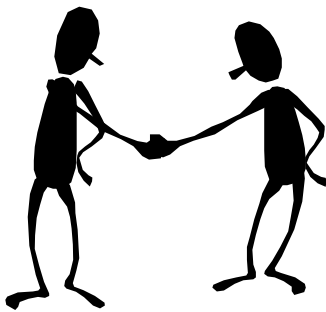
What is safety and health management?

What is a “safe” and “healthful” workplace?”

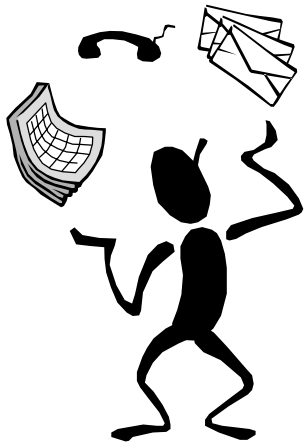
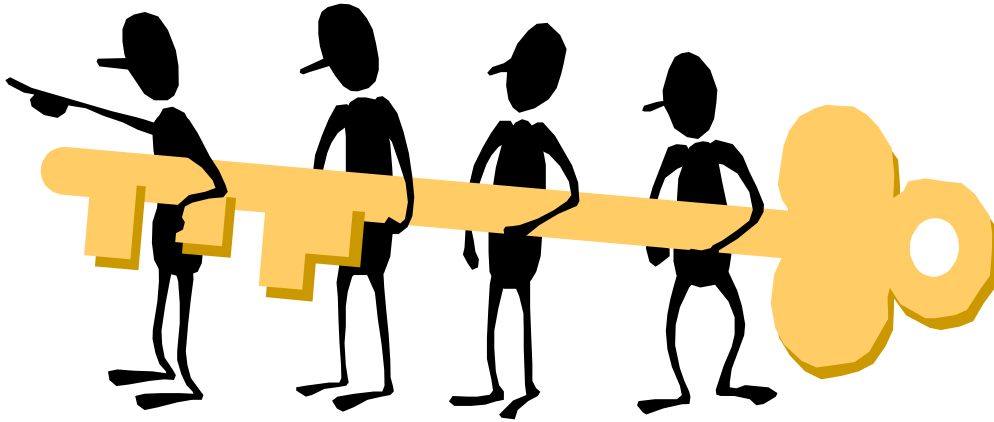


What’s the difference between management and leadership?

What leadership style works best in safety and health?



What are the keys to a successful safety management system?



In an effective safety management system, what is the role and purpose of the safety director?